

## Sustainability Policy

### 1. Commitment

Hydroflux Pty Ltd and our subsidiary group of companies are committed to finding the right solutions for our clients to achieve a more sustainable, secure future. We believe that working towards a more sustainable business model offers opportunities to save costs and improve operational efficiency, performance and reputation, and our group includes, a dedicated sustainability consulting company specialising in climate risk, sustainable water management, strategy and stakeholder engagement.

### 2. Approach

We will adopt environmental, social and economic sustainability principles and work with best practice principles and our supply chain to achieve sustainable procurement outcomes.

### 3. Principles

- Our objective is to help our clients achieve their sustainability targets. The following principles will be observed throughout the business to ensure that Hydroflux is working towards a more environmentally, socially and ethically sustainable future for both our staff, clients and the wider community.
- We seek opportunities to contribute to the environmental, social and economic sustainability of projects we are involved in.
- Hydroflux applies sustainable procurement processes that consider environmental, social and economic aspects
- We are committed to continual improvement and provide a platform for the ongoing development of an environmentally, socially and economically sustainable business.

### 4. Sustainability Policy Objectives

Hydroflux is committed to the following principles:

- Compliance with our ISO14001 Accredited Environmental Policy
- Providing a safe and respectful workplace
- Compliance with all health, safety and environmental regulatory obligations
- Encouraging a culture of continuous improvement
- Sustainable water management, specifically the principles of water stewardship
- Conserving natural resources by reusing and recycling where possible
- Ensuring the responsible use of energy throughout the organization

### 5. Scope

This policy applies to all aspects of the Hydroflux business and its subsequent activities.



Authorised by Adrian Minshull  
CEO Hydroflux Group  
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